



Organization Information

Collator Code : K1673

Fiscal Year: 2020 - 2021

HRMIS: 000054208

Commander Name: Pamela Robinson

Rank:

Organizational Level 1: RCMP COST CENTRE STANDARD HIERARCHY

Organizational Level 2: C

Organizational Level 3: CENTRAL ALBERTA DISTRICT

Organizational Level 4: ST ALBERT

Organizational Level 5: ST ALBERT MUNICIPAL

Organizational Level 6: St Albert City Det

Detachment Performance Plan: Plan used by contract detachments - community consultation required.

Community Consultation

Community Structure

Geographical Location

Population: 10,000 - 100,000

Isolated Post: N/A

Limited Duration Post: N/A

Community Information

Are volunteers working with the RCMP in your district / detachment area (other than through the Community Consultative Group (CCG))? Yes

In what area(s) are volunteers working (select all applicable)?	Indicate number
Crime Prevention	30
Education and Training	30
Restorative / Alternative / Traditional Justice	10
Victim Assistance / Support	30
Auxiliary Constable(s)	1
Other, specify:	0

Communities

Non-Indigenous Communities

Community Name	Infrastructure Required?
1) City of St. Albert	Yes

Social Services

- | | | |
|----------------------------------|----------------------------------|--------------------------------|
| ✓ Child / Family services | ✓ Correctional / Parole Services | Crisis Center |
| ✓ Gymnasium | ✓ Hockey Rink | ✓ Housing (adequate) |
| ✓ Library (community) | ✓ Recreational Services | ✓ Recreation center (seasonal) |
| ✓ Recreation center (year-round) | ✓ Water (potable) | ✓ Welfare |
| Women's shelter | | |

Health Services

- | | | |
|--|----------------------------------|---------------------------------|
| ✓ Addiction Services - Alcohol | ✓ Addiction Services - Drug | ✓ Addiction Services - Gambling |
| ✓ Addiction Services - Other substance use | ✓ Doctor(s) within the community | ✓ Hospital |
| ✓ Mental Health Services | ✓ Nurses station | ✓ Suicide Prevention |

Community / Cultural Assets

- | | | |
|-------------|----------------------------------|-----------------------------------|
| Band Office | ✓ Cultural Services / Activities | Traditional Spirituality / Elders |
|-------------|----------------------------------|-----------------------------------|

Communications Within the Community

- | | | |
|---------------------------|-------------------|----------------------|
| ✓ Community newsletter | ✓ Local Newspaper | Local radio services |
| Local television services | | |

Other

- ✓ Your detachment / district service area includes citizens of the Official Languages Minority Community (OLMC).

Community Delivered Programs

- | | | |
|-----------------------------------|---|------------------|
| ✓ Breakfast / Head Start programs | ✓ Restorative / Alternative / Traditional Justice | ✓ Youth Programs |
|-----------------------------------|---|------------------|

Crime Prevention Services

- | | | |
|--------------------------------|--|--------------------------|
| Birthday Party Program | Block Parent | Cadets |
| ✓ Citizens on Patrol | Crossing Guard | ✓ D.A.R.E. |
| DND Junior Rangers | Dreamcatchers | Edge Program |
| ✓ Good Neighborhood Agreements | Hug-A-Tree | Indigenous Shield |
| Kids and Drugs | Kidsfest | Lock Out Auto Crime |
| Mature Drivers | New Perspectives | No Colours Program |
| Operation Red Nose | Parent Alert | ✓ PARTY |
| Red Serge on the Seas | Restorative Justice/Community Justice Forums | Running and Reading |
| ✓ Safe Grad | ✓ Seniors Contact/Keeping in Touch | Stetsons and Spurs |
| Stolen Auto Recovery | Students Against Drunk Driving | Top Cop Literacy |
| Watch Programs | WITS | Youth Academy/Mini-Depot |

Best Practice(Please provide information on success) ?

No

Details

Other Crime Prevention

Details

Educational services

- 16 Elementary School(s)
- 7 Middle School(s)
- 7 High School(s)
- 0 Post-secondary School(s)
- 1 K-12 School(s)

Consultation

1) Formal Consultation Type

Police Management Board

Planned Frequency

Monthly

Audience

Local governing body

Community Name(s)

City of St. Albert

Community at large

Community Name(s)

City of St. Albert

Consultant by

HRMIS

Name

Consultant Date

Consultant Comments

2) Formal Consultation Type

Multi-agency meeting

Planned Frequency

Monthly

Audience

Schools, FCSS, Health, MCF,

Community Name(s)

City of St. Albert

Community at large

Community Name(s)

City of St. Albert

Consultant by

HRMIS

000054208

Name

Pamela Robinson

Consultant Date

2020-04-01

Consultant Comments

Discussion with Police committee chair, who brought forward APP priorities to city administration and council. All in agreement and supportive of initiatives.

3) Formal Consultation Type

Community Survey

Planned Frequency

Annually

Audience

Community at large

Community Name(s)

City of St. Albert

Consultant by

HRMIS

000054208

Name

Pamela Robinson

Consultant Date

2020-01-31

Consultant Comments

Community survey completed that aligned with policing standards.

Issue(s)

Community Issue(s)

1) Issue(s)

Substance Abuse

Sub-issue(s)

Drug and Alcohol

Identified By

Community

Community Name(s)

City of St. Albert

Youth

Community Name(s)

City of St. Albert

Community Consultative Group (CCG)

Community Name(s)

City of St. Albert

2) Issue(s)

Property

Sub-issue(s)

Theft from auto

Identified By

Community

Community Name(s)

City of St. Albert

Youth

Community Name(s)

3) Issue(s)

Property

Sub-issue(s)

Break and Enter

Identified By

Community

Community Name(s)

City of St. Albert

Youth

Community Name(s)

City of St. Albert

4) Issue(s)

Visibility

Sub-issue(s)

Identified By

Mayor / Mayor's Council

Community Name(s)

City of St. Albert

Community

Community Name(s)

City of St. Albert

5) Issue(s)

Service Delivery

Sub-issue(s)

Quality of Investigations

Identified By

Detachment

Community Name(s)

City of St. Albert

6) Issue(s)

Traffic Safety

Sub-issue(s)

N/A

Identified By

Mayor / Mayor's Council

Community Name(s)

City of St. Albert

Community Name(s)

City of St. Albert

Detachment Issues

Issue(s) to be considered	Identified By	Priority Issue?
1) Substance Abuse - Drug and Alcohol	Community Youth Community Consultative Group (CCG)	No
2) Property - Theft from auto	Community Youth	No
3) Property - Break and Enter	Community Youth	No
4) Visibility -	Mayor / Mayor's Council Community	No
5) Service Delivery - Quality of Investigations	Detachment	No
6) Traffic Safety - N/A	Mayor / Mayor's Council Community Action Group	No
7) Crime Reduction	Community Action Group	Yes
8) Enhanced Public Confidence and Engagement	Community	Yes
9) Accountability to Stakeholders	Community Consultative Group (CCG)	Yes

Unit Level Quality Assurance (Unit Level Quality Assurance)

Phase 1 - Identification of Activities

Review Guide Activities

- 1) Court Briefs and Disclosure

- 2) Crime Prevention / Victims Services / Police Community Relations
- 3) Human Sources
- 4) Inventory - Low Asset Value Management
- 5) Learning, Training and Development - Unit Commander
- 6) Missing Persons
- 7) Public Complaints
- 8) Quality of Investigations
- 9) Respectful Workplace - Harassment
- 10) Search and Seizure
- 11) Sexual Assault
- 12) Statements: Suspect, Accused, Witness
- 13) Subject Behaviour/Officer Response (SB/OR)
- 14) Supervision
- 15) Violence in relationships

Custom Activities

Phase 2 - Risking of Activities and Prioritizing of Reviews

Activity	Likelihood	Impact	Risk Rating	To be reviewed
Court Briefs and Disclosure				No
Crime Prevention / Victims Services / Police Community Relations				No
Human Sources				No
Inventory - Low Asset Value Management	Low	Medium	3	Yes
	Rationale: ME employee review occurring in the city of ST. Albert. New changes to procurement and equipment ordering in the RCMP. COVID response requires constant management of equipment needs.			
Learning, Training and Development - Unit Commander				No
Missing Persons				No
Public Complaints				No
Quality of Investigations	Medium	High	8	Yes
	Rationale: Divisional Recommendation. Completed last year, thus rated as med risk.			
Respectful Workplace - Harassment				No
Search and Seizure	Medium	Medium	5	No
Sexual Assault				No
Statements: Suspect, Accused, Witness				No
Subject Behaviour/Officer Response (SB/OR)				No
Supervision				No

Activity	Likelihood	Impact	Risk Rating	To be reviewed
Violence in relationships				No

Unit Level Quality Assurance Activity Work Plan Overview

Unit Type **File No.**
 238-3.

Comments (Phase 3, 4, and 5)

Activity	Activity Owner	Risk Rating	Date Concluded
Inventory - Low Asset Value Management	Katherine Moser	3	

Unit Level Quality Assurance Activity Work Plan

Reviewed By

HRMIS	Name	Diary Date
000164671	Katherine Moser	2020-06-01

Activity Owner Comments to Reviewer

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2020-07-15	2020-07-15	Non-Statistical	0	0

Sample Comments

Carbine, Ammunition and low asset Value assessment completed in March 2020, to comply with equipment request for KDIV no deficiencies were noted. Formal assessment not completed in 1st quarter due to COVID pandemic with employees working from home. To be completed in quarter 2. Insp. P. Robinson
 Weekly DEOC assessment for pandemic supplies completed in compliance with DEOC health request. Insp. P. Robinson

Phase 3, 4 & 5 Details

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2020-10-13	2020-10-13	Non-Statistical	0	0

Sample Comments

ULQA guide used for firearms and inventory review. Hard copy on file.

Phase 3, 4 & 5 Details

Messaging to BFI's to track ammo being disposed of, and to inspect firearms at same time as the monthly ammo inventory.

Year End Activity Owner's Summary and Observations

Unit Level Quality Assurance Activity Work Plan Overview

Unit Type File No.
238-3.

Comments (Phase 3, 4, and 5)

Activity	Activity Owner	Risk Rating	Date Concluded
Quality of Investigations	Beth McIntosh	8	

Unit Level Quality Assurance Activity Work Plan

Reviewed By

HRMIS	Name	Diary Date
000037555	Beth McIntosh	2020-06-30

Activity Owner Comments to Reviewer

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2020-06-30	2020-06-30	Non-Statistical	60	2000

Sample Comments
Random sample of 60 Criminal Code files.

Phase 3, 4 & 5 Details

Unit Level Quality Assurance Activity Work Plan

Reviewed By

HRMIS	Name	Diary Date
000037555	Beth McIntosh	2020-09-29

Activity Owner Comments to Reviewer

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2020-09-25	2020-09-28	Statistical	40	64

Sample Comments
CC files with charges reviewed. Fail to Attend files were removed from sample, resulting in 64 occurrences available for review, with 40 reviewed.

Phase 3, 4 & 5 Details

Warned statements being taken or attempted will be reviewed again during the 3rd quarter. E-mails sent to Watch NCO's to ensure proper documentation of attempts. JCJ S/Sgt.

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2020-12-17	2020-12-18	Statistical	62	142

Sample Comments

62 of 142 CC charge files reviewed related to Criteria Statement #15 and documentation of Warned Statement attempts. Review done only with PROS info due to COVID WFH, so accuracy of info on hard copy may have been impacted. 50% compliance noted.

Phase 3, 4 & 5 Details

50% of files had clear documentation of offering Warned Statement opportunities. Given direction provided in past quarters, the Watch Commanders have now been tasked with reviewing the specific non-compliant files that were identified with the lead investigators to determine specific reasons why documentation was missed, attempts weren't made, or if documentation is captured outside of PROS (notebook notes). Based on their findings, a more focussed response can be actioned. This ULQA item will continue over the next quarter.

Physical Reviews

Date of Review	Completed On	Sampling Method	Sample	Total Population
2021-03-29	2021-03-29	Non-Statistical	38	38

Sample Comments

The 4th Quarter of the 2020-2021 Quality of Investigations review, focussed on the documented attempts made by investigators to obtain a warned statement. On February 3, 2021, the OPS NCO communicated to the detachment the expectation and policy as it relates to warned statements. At the request of the OPS NCO, files for the fourth quarter were reviewed from 2021-02-05 onward to benchmark the response. This review looked at all relevant Criminal Code occurrence investigations which were Cleared by Charge. This resulted in a review of 38 occurrences. Of those 38 occurrences, two files were observed to have insufficient documentation to support the criteria statement. A rationale was provided in the attached working document to explain the No rating. Overall, the 4th quarter yielded favorable results comparable to past reviews. There are no recommendations.

Phase 3, 4 & 5 Details

None - review completed

Year End Activity Owner's Summary and Observations

Performance Plan Priority Issue(s)

Priority Community or Detachment Issues	Identified By	Owner HRMIS	Owner Name
1) Crime Reduction	Community Action Group	000099163	Thomas Meloche
2) Enhanced Public Confidence and Engagement	Community	000085639	Myrna Burroughs
3) Accountability to Stakeholders	Community Consultative Group (CCG)	000065542	Attila Toldy

Priority Unit Level Quality Assurance Activities	Owner HRMIS	Owner Name
4) Inventory - Low Asset Value Management	000164671	Katherine Moser
5) Quality of Investigations	000037555	Beth McIntosh

Objective - Detachment

Identified By

Community Action Group

Issue

Crime Reduction

Objective	Owner HRMIS	Owner Name
Crime Reduction - Prevent and Reduce property crimes	000099163	Thomas Meloche

Vision 150

Our Culture

- ✓ Address and prevent issues of workplace violence and harassment
- ✓ Advance the RCMP's position as an equitable, diverse and inclusive workplace
- ✓ Expand the use of Gender Based Analysis Plus (GBA+)

Our People

- ✓ Develop and implement Mental Health & Wellbeing Strategy
- ✓ Modernize RCMP leadership including advancing Character Leadership
- ✓ Modernize recruitment and HR service delivery models

Our Stewardship

- ✓ Enable effective use of evidence-based decision making
- ✓ Increase operational effectiveness through modern governance practices and increased accountability
- ✓ Transform fundamental business technology

Our Police Services

- ✓ Address issues of trust
- ✓ Enhance collaboration with key partners to improve investigative effectiveness
- ✓ Increase community integration and partnership
- ✓ Modernize operational tools and technologies

RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

This Objective is associated to / supports these other priorities:

- 1) Community
- 2) Division
- 3) Crime Reduction Strategy
- 4) Crime Prevention

Customized (Restricted)

- 1)

Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) % Reduce Theft from Motor Vehicles Data Source Methodology: Occurrence stats for 2020 - 528 offences, 2019 - 530 offences reported. majority of theft from vehicles reported from unlocked vehicles with valuables inside.	0	7	
2) % Increase Break and Enter Clearance rates Data Source Methodology: 2020 demonstrated overall Break and Enter clearance Rates as 15.9% A 20% clearance rate for business and 16% clearance rate for residential. 26% is a provincial mandated target.	22	26	
3) % Increased Drug Enforcement Data Source Methodology: Increased drug enforcement charges by 10%, total number of charges decreased in 2020 due to cannabis legislation. 10% increase denotes the total number of all drug related offences.	0	10	

Risk Management**1) Covid 19 - Pandemic Response**

Risk Description:

Initiative(s)**1) Title: Continue (intelligence led (hot spot) and suppression deployments in response to community safety concerns.**

Owner HRMIS: 000099163 Owner Name: Thomas Meloche Owner Type: RCMP

Initiative Type: Crime Reduction Strategy Risk No.: 1: Covid 19 - Pandemic Response

2) Title: Increased opportunity for education in the community to promote accountable practices to secure and safeguard property. Efforts may include, Block Party attendance, Crime Prevention through Environmental Design (CPTED), Lock it or Loose it and 9PM Routine Projects.

Owner HRMIS: 000085639 Owner Name: Myrna Burroughs Owner Type: RCMP

Initiative Type: Crime Prevention Risk No.: 1: Covid 19 - Pandemic Response

3) Title: Implement special projects such as project Capture, which involves the registration of public surveillance cameras to assist public to identify persons responsible for committing crimes.

Owner HRMIS: 000085639 Owner Name: Myrna Burroughs Owner Type: RCMP

Initiative Type: Crime Reduction Strategy Risk No.:

4) Title: Increased intelligence-led trafficking in drug investigations to address emerging drug trends such as the increase in methamphetamine offences, noted this past year.

Owner HRMIS: 000165489 Owner Name: Andrea Reay Owner Type: RCMP

Initiative Type: Crime Reduction Strategy Risk No.: 1: Covid 19 - Pandemic Response

Risk Identification and Assessment Worksheet

Objective - Detachment: Crime Reduction - Prevent and Reduce property crimes

Risk Title				
Covid 19 - Pandemic Response				
Risk Type				
Threat				
Risk Assessment				
Likelihood:	Impact:	Risk Rating:	Priority ?	
High	High	9	Yes	

Create Date: 2020-04-03

Initiative Work Plan

Objective - Detachment: Crime Reduction - Prevent and Reduce property crimes	Owner HRMIS: 000099163	Owner Name: Thomas Meloche
Initiative: Continue (intelligence led (hot spot) and suppression deployments in response to community safety concerns.	Owner HRMIS: 000099163	Owner Name: Thomas Meloche

Initiative Action Steps

Diary Date

- 1) Hot Spots are determined by the statistical analysis completed by St Albert Criminal Analyst. These hot spots are then patrolled by both general duty members and CRU in a effort to deter crime.

Quarterly Progress Report

- Q1)
- Q2)Q1 - Due to COVID 19 pandemic St Albert CRU was re-tasked to complete suppression patrols in fully marked police vehicles with the goal of deterring property crime through high visible hot spot patrols. Due to COVID protocols, CRU was to limit it interaction with the public. No search warrants were completed due to the risk of the exposure to the pandemic. Property crime was down 43 % as compared to Q1 of 2019.
- Q3)Q2 - Due to the global COVID pandemic CRU was ordered to have limited public interaction until the beginning of June. After June CRU duties returned to semi-normal with some restrictions.

CRU deployed a bait vehicle in statically determined hotspots for vehicle thefts. The bait vehicle project was also run in conjunction with a bait property in the vehicle. Neither the bait vehicle or property were stolen during the 2 week project, indicating the crime reduction strategy is working.

Hot Spot policing has lead CRU and General Duty officers to target high risk area's and offender in those area with has directly lead to the following seizures - over an ounce of methamphetamine, 2 stolen vehicle, 4 illegal firearms, a kevlar vest, a collapsible baton, brass knuckles, and stolen property. Hot Spot policing has directly lead to 27 criminal code charges.

The targeting of high risk offenders in Hot Spots has lead to 3 failure to comply charges against offenders not abiding by there release conditions (curfew breaches).

- Q4)Q3 - St Albert CRU has used statistical analysis to determine hot spot area's in St Albert. This analysis has lead to three investigations into prolific property crime offenders.

One of the targeted investigations was directed at known property crime offenders targeting commercial businesses in St Albert. The investigation progressed to an executed search warrant at a residence in Edmonton. The search recovered stolen

property, drugs and 3 illegal firearms. Two accused are facing 21 Criminal Code and CDSA charges.

The second investigation targeted known property crime offenders that was tied to multiple commercial break and enters, thefts from motor vehicles, and frauds. The investigation lead to a search warrant being executed at a residence in St Albert. The search recovered stolen, property, stolen identities, drugs and an illegal firearm. Three accused have been charged with 23 Criminal Code and CDSA offences

The third investigation targeted property crime offenders that were committing residential and commercial break and enters in several police jurisdictions (Parkland, Morinville, St Albert and Edmonton). The investigation resulted in a search warrant being executed in Sturgeon County resulting in numerous stolen vehicles, heavy equipment, and 3 illegal firearms were recovered. Three accused are facing 37 Criminal Code Charges.

Create Date: 2020-04-03

Initiative Work Plan

Objective - Detachment: Crime Reduction - Prevent and Reduce property crimes	Owner HRMIS: 000099163	Owner Name: Thomas Meloche
Initiative: Increased opportunity for education in the community to promote accountable practices to secure and safeguard property. Efforts may include, Block Party attendance, Crime Prevention through Environmental Design (CPTED), Lock it or Loose it and 9PM Routine Projects.	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

Q1)1st Quarter - 3 media releases completed, educating public about #9PMRoutine, CPTED and Lock It/Bike Safety. No attendance/no block parties due to COVID 19 Pandemic Response.

Q2)2nd Quarter - 9 media releases completed related to Crime Prevention & Reduction / CPTED / #9PMRoutine
-4 related to Crime Prevention/Crime Reduction
-1 related to Fraud Awareness / Trends (Crime Prevention)
-1 related Drug Enforcement (Crime Reduction)
-2 related to Traffic/School/Pedestrian Safety
-1 related to the new Camera Registry Program (Crime Reduction/Prevention).

Q3)3rd Quarter - 12 media releases completed related to Crime Prevention & Reduction / Lock It Up / #9PMRoutine / Bullying
-8 related to Crime Prevention/Crime Reduction (including information about Lock It Up/ #9PMRoutine)
-1 related to Bullying Awareness Week (Crime Reduction/Prevention) - media interview
-3 related to Drug Enforcement (Crime Reduction)

Due to COVID Restrictions, Outdoor Fall/Winter Block parties were limited and/or cancelled

Q4)4th Quarter - 10 Media Releases completed related to Crime Prevention & Reduction / Lock It Up / #9PMRoutine
-5 Related to Crime Prevention/Crime Reduction/Fraud/Identify Theft
-1 Related to Crime Prevention/Reduction - Theft From Vehicle/Theft of Vehicle
-1 Related to Drug Enforcement (Crime Reduction) - Media Online Interview & Quote
-3 Related to Crime Reduction - Robbery/Weapons

Create Date: 2020-04-03

Initiative Work Plan

Objective - Detachment: Crime Reduction - Prevent and Reduce property crimes	Owner HRMIS: 000099163	Owner Name: Thomas Meloche
Initiative: Implement special projects such as project Capture, which involves the registration of public surveillance cameras to assist public to identify persons responsible for committing crimes.	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

Q1)1st Quarter - Impacted by COVID 19 Pandemic Response.

Q2)Project Capture was implemented in September 2020, thus far approximately 50 people have expressed interest in learning

more about the program, with 22 completing the registration. PR

Q3)3rd Quarter - To date 51 people have completed the registration and 51 formal letters & window decal were sent out to all residents who registered with the Camera Registration Program.

Due to the COVID pandemic, it has been difficult to promote the new Camera Registry Program other than media releases and posting it on social media/City Website. Moving forward, CPVS hopes to hand out pre-made pamphlets to community partners at different spring/summer meetings/engagements and go door-to-door in neighbourhoods.

Q4)4th Quarter - 2 more people signed up this quarter, totally 53 participants.

Moving forward, this summer and post-pandemic, CPVS will start promoting the St. Albert Camera Registry at community events, such as: Block Parties, Safety Open-House, Farmers Market, Door-to-Door, & Community Meetings.

Create Date: 2020-04-03

Initiative Work Plan

Objective - Detachment: Crime Reduction - Prevent and Reduce property crimes	Owner HRMIS: 000099163	Owner Name: Thomas Meloche
Initiative: Increased intelligence-led trafficking in drug investigations to address emerging drug trends such as the increase in methamphetamine offences, noted this past year.	Owner HRMIS: 000165489	Owner Name: Andrea Reay

Initiative Action Steps

Diary Date

- | | |
|---|------------|
| 1) Source recruitment, intelligence led projects to disrupt drug traffickers will be a priority. Source training for membership and drug related charges to be tracked. | 2020-09-30 |
|---|------------|

Quarterly Progress Report

Q1)

Q2)1st Quarter:

For a 10% increase, the drug goal is a total of 146 CDSA charges in the 2020/21 fiscal year. (approx 37 per quarter) During last years 1st quarter we achieved 16 CDSA charges. During this years 1st quarter from 2020-04-01 to 2021-06-30 we are down with a total of 14 CDSA charges. The detachment did not have a strong 1st quarter last year and the same can be said this year. The detachment is presently not on pace to reach this years goal and at this pace the detachment will not reach this years goal however this trend is not anticipated to continue. With the onset of the global COVID-19 pandemic the Drug Unit was essentially shut down with all members reassigned to Suppression Patrols starting in mid March and continuing for over the next 2 months. The RCMP as a whole is slowly returning to regular duties and therefor there is no need to deviate from the current template that has yielded positive results in previous years.

Due to the success experienced over the last 3 fiscal years the plan to achieve the objectives will remain relatively unchanged:

1) In 2017 an audit was conducted by the St. Albert Detachment Source Coordinator (Sgt. Rob BUTZ) on the source cabinet which resulted in 39 inactive Unit files being concluded and forwarded to HSU for long term storage. The hope was that this process would allow for a more focused effort on the remaining 11 active files and promote recruitment of new sources. Over the next 3 fiscal years we saw significant growth in the overall number of active source files and by the end of last years 4th quarter (2019 fiscal year) we now had 32 active sources. At the start of 2020 the same audit process was conducted by Sgt. BUTZ which resulted in 19 inactive Unit files being concluded. The desired effect is to again allow for a more focused effort on the remaining 14 active files and promote recruitment of new sources.

2) GIS and Drug Unit members provided a 1 day Confidential Informant presentation to all St. Albert detachment members. This presentation covered everything from recruitment, to proper/safe handling, documentation, award payments etc. Since this presentation Drug Unit members have continued to assist and mentor all detachment members in the area of CI handling. Plans are being considered for additional in-house training after the present COVID-19 pandemic subsides and the associated social distancing restrictions have been relaxed.

3) Drug Unit is frequently requesting assistance and including members from CRU, GD, GIS & DVU in many aspects of drug trafficking investigations which should increase members knowledge and comfort level surrounding these types of investigations.

4) Steps were taken to increase the Drug Unit contingency fund from \$2000 to \$10000 in an effort to enhance Source handler's ability to make timely award payments following successful investigations and in turn helping promote more positive handler/source relationships. Also, S/Sgt. Tony DICKENS received a cheque for a second \$5000 Contingency Fund which is available to the membership for making CI award payments.

Q3)2nd Quarter:

For a 10% increase, the drug goal is a total of 146 CDSA charges in the 2020/21 fiscal year. (approx 37 per quarter) During last years 2nd quarter we achieved 41 CDSA charges. During this years 2nd quarter from 2020-07-01 to 2021-09-30 we are up with a total of 56 CDSA charges. The detachment had a strong 2nd quarter last year and the same can be said this year. The detachment is presently just off pace (by 4 chgs) to reach this years goal. With the onset of the global COVID-19 pandemic the

Drug Unit was essentially shut down with all members reassigned to Suppression Patrols starting in mid March and continuing for over the next 2 months. The Drug Unit returned to regular duties with restrictions at the start of June and has been gaining momentum ever since. There is no need to deviate from the current template that has yielded positive results in previous years.

Due to the success experienced over the last 3 fiscal years the plan to achieve the objectives will remain relatively unchanged:

- 1) In 2017 an audit was conducted by the St. Albert Detachment Source Coordinator (Sgt. Rob BUTZ) on the source cabinet which resulted in 39 inactive Unit files being concluded and forwarded to HSU for long term storage. The hope was that this process would allow for a more focused effort on the remaining 11 active files and promote recruitment of new sources. Over the next 3 fiscal years we saw significant growth in the overall number of active source files and by the end of last years 4th quarter (2019 fiscal year) we now had 32 active sources. At the start of 2020 the same audit process was conducted by Sgt. BUTZ which resulted in 19 inactive Unit files being concluded. The desired effect is to again allow for a more focused effort on the remaining active files and promote recruitment of new sources. This 2nd quarter saw the number of active CI's climb to 15 despite concluding another 3 inactive CI's.
- 2) GIS and Drug Unit members provided a 1 day Confidential Informant presentation to all St. Albert detachment members. This presentation covered everything from recruitment, to proper/safe handling, documentation, award payments etc. Since this presentation Drug Unit members have continued to assist and mentor all detachment members in the area of CI handling. Plans are being considered for additional in-house training after the present COVID-19 pandemic subsides and the associated social distancing restrictions have been relaxed.
- 3) Drug Unit is frequently requesting assistance and including members from CRU, GD, GIS & DVU in many aspects of drug trafficking investigations which should increase members knowledge and comfort level surrounding these types of investigations.
- 4) Steps were taken to increase the Drug Unit contingency fund from \$2000 to \$10000 in an effort to enhance Source handler's ability to make timely award payments following successful investigations and in turn helping promote more positive handler/source relationships. Also, S/Sgt. Tony DICKENS received a cheque for a second \$5000 Contingency Fund which is available to the membership for making CI award payments.

Q4)3rd Quarter

For a 10% increase, the drug goal is a total of 146 CDSA charges in the 2020/21 fiscal year. (approx 37 per quarter) During last years 3rd quarter we achieved 38 CDSA charges. During this years 3rd quarter from 2020-10-01 to 2020-12-31 we are down slightly with a total of 31 CDSA charges. The detachment is presently just off pace to reach this years goal. With the onset of the global COVID-19 pandemic the Drug Unit was essentially shut down with all members reassigned to Suppression Patrols starting in mid March and continuing for over the next 2 months. The Drug Unit returned to regular duties with restrictions at the start of June and has been gaining momentum ever since. There is no need to deviate from the current template that has yielded positive results in previous years. Upon review of the 3rd quarter performance and to date our APP is progressing well given that we continue to have challenges and restrictions w/ COVID 19. There has been an increase of 3 Active CI's recruited during this quarter for a total of 18 active CIs, 2 of which are managed by General Duty w/ the assistance of SADU.

- 1) In 2017 an audit was conducted by the St. Albert Detachment Source Coordinator (Sgt. Rob BUTZ) on the source cabinet which resulted in 39 inactive Unit files being concluded and forwarded to HSU for long term storage. The hope was that this process would allow for a more focused effort on the remaining 11 active files and promote recruitment of new sources. Over the next 3 fiscal years we saw significant growth in the overall number of active source files and by the end of last years 4th quarter (2019 fiscal year) we now had 32 active sources. At the start of 2020 the same audit process was conducted by Sgt. BUTZ which resulted in 19 inactive Unit files being concluded. The desired effect is to again allow for a more focused effort on the remaining active files and promote recruitment of new sources. This 2nd quarter saw the number of active CI's climb to 15 despite concluding another 3 inactive CI's.
- 2) GIS and Drug Unit members provided a 1 day Confidential Informant presentation to all St. Albert detachment members. This presentation covered everything from recruitment, to proper/safe handling, documentation, award payments etc. Since this presentation Drug Unit members have continued to assist and mentor all detachment members in the area of CI handling. Plans are being considered for additional in-house training after the present COVID-19 pandemic subsides and the associated social distancing restrictions have been relaxed.
- 3) Drug Unit is frequently requesting assistance and including members from CRU, GD, GIS & DVU in many aspects of drug trafficking investigations which should increase members knowledge and comfort level surrounding these types of investigations.
- 4) Steps were taken to increase the Drug Unit contingency fund from \$2000 to \$10000 in an effort to enhance Source handler's ability to make timely award payments following successful investigations and in turn helping promote more positive handler/source relationships. Also, S/Sgt. Tony DICKENS received a cheque for a second \$5000 Contingency Fund which is available to the membership for making CI award payments.

Objective - Detachment

Identified By

Community

Issue

Enhanced Public Confidence and Engagement

Objective	Owner HRMIS	Owner Name
Crime Reduction	000085639	Myrna Burroughs

Vision 150

Our Culture

- ✓ Address and prevent issues of workplace violence and harassment
- ✓ Advance the RCMP's position as an equitable, diverse and inclusive workplace
- ✓ Expand the use of Gender Based Analysis Plus (GBA+)

Our People

- ✓ Develop and implement Mental Health & Wellbeing Strategy
- ✓ Modernize RCMP leadership including advancing Character Leadership
- ✓ Modernize recruitment and HR service delivery models

Our Stewardship

- ✓ Enable effective use of evidence-based decision making
- ✓ Increase operational effectiveness through modern governance practices and increased accountability
- ✓ Transform fundamental business technology

Our Police Services

- ✓ Address issues of trust
- ✓ Enhance collaboration with key partners to improve investigative effectiveness
- ✓ Increase community integration and partnership
- ✓ Modernize operational tools and technologies

RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

This Objective is associated to / supports these other priorities:

- 1) Community
- 2) Crime Reduction Strategy
- 3) Crime Prevention

Customized (Restricted)

- 1)

Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) Tracking of police/public consultation	0	0	
Data Source Methodology: Town halls and police committee meetings - information sharing/visibility			
2) Tracking of police/public connections			
Data Source Methodology:			

Measure(s) and Target(s)

Measure	Target		
	From	To	Date
Involvement in community events and SRO efforts. - visibility, attendance at school., community engagement, drug awareness and traffic safety.			
3) Increased Reporting to showcase proactive reactive/effort			
Data Source Methodology: Media reports, School Report, Annual Report and Quarterly report			

Risk Management**1) Covid 19 - Pandemic Response**

Risk Description:

Initiative(s)**1) Title: Opportunity created to formally discuss an issue with community members. Opportunities would include Police Committee meetings, RCMP Town Hall meetings and attendance at city social agencies.**

Owner HRMIS: 000054208 Owner Name: Pamela Robinson Owner Type: RCMP

Initiative Type: Education and Awareness Risk No.: 1: Covid 19 - Pandemic Response

2) Title: Engagement will include reporting on social presence and enforcement of school zones. Also, presentations completed to address emerging crime trends such as drug use and frauds .

Owner HRMIS: 000085639 Owner Name: Myrna Burroughs Owner Type: RCMP

Initiative Type: Education and Awareness Risk No.: 1: Covid 19 - Pandemic Response

3) Title: Develop sources of information utilized to share police communication. Examples would include media release, APP Quarterly Reports, Annual reports, and school report.

Owner HRMIS: 000085639 Owner Name: Myrna Burroughs Owner Type:

Initiative Type: Education and Awareness Risk No.: 1: Covid 19 - Pandemic Response

Risk Identification and Assessment Worksheet**Objective - Detachment: Crime Reduction**

Risk Title			
Covid 19 - Pandemic Response			
Risk Type			
Threat			
Risk Assessment			
Likelihood:	Impact:	Risk Rating:	Priority ?
High	High	9	Yes

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Crime Reduction	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs
Initiative: Opportunity created to formally discuss an issue with community members. Opportunities would include Police Committee meetings, RCMP Town Hall meetings and attendance at city social agencies.	Owner HRMIS: 000054208	Owner Name: Pamela Robinson

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

- Q1)
- Q2)(Q2) The OIC participated in EOC monthly meetings with city council and administration regarding COVID trends and to address new bylaw's regarding masking and enforcement of AHS orders in COVID.
OIC - Participated in Traffic Safety virtual Town Hall to citizens as a panellist. To discuss the Transportation Network Speed Study and its impact on traffic safety.
OIC/CPVS-presented SRO report to the Catholic School Board.
OIC - Presented first quarter report and facilitated answering questions from the St. Albert Police Committee
- Q3)
- Q4)

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Crime Reduction	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs
Initiative: Engagement will include reporting on social presence and enforcement of school zones. Also, presentations completed to address emerging crime trends such as drug use and frauds .	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

- Q1)1st Quarter - Impacted by COVID 19 Pandemic Response
- Q2)2nd Quarter - Unable to complete any public presentations geared towards emerging crime trends during summer months due to COVID 19 but suppression & proactive patrols continued in the second quarter, educating citizens by word of mouth on trail systems & face-to-face encounters about Crime Prevention / CPTED / #9PMRoutine / Frauds (while following social distancing).
During September, all members patrolled school zones daily & conducting enforcement/education when necessary.
2 SRO Presentations completed to High School students in classroom regarding Drug Information & Trends
- Q3)3rd Quarter - Suppression & Proactive Patrols/Enforcement in school zones/playground zones continued in the third quarter, along with enhanced COVID patrols of ice rinks/stores/parks & other social gathering areas to ensure gov't restrictions were being followed.

3 - SRO Presentations on Internet Safety/Digital Citizenship completed in Elementary, 12 Presentations on Drugs/Alcohol in Junior High and 1 Virtual assembly talk (total presentations = 16)
- Q4)4th Quarter - Due to COVID, CPVS Members working from home 4 days/week, 1 day in the office/week. Some Suppression & Proactive Patrols in school zones/playgrounds zones/city pathways when working in the office.

SRO Online School Presentations:
17 - Internet Safety / Online Bullying / Online Fraud/Identity Theft
1 - High School CALM Class - Drug Prevention
2 - Career Fair/Open House
31 - Grade 8 Drug/Alcohol Awareness/Prevention
1- Ident Presentation

*Due to COVID, no in person or online presentations were provided to Seniors regarding Identity Theft/Fraud but pamphlet information was provided for distribution within the community to help educate/Inform.

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Crime Reduction	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs
Initiative: Develop sources of information utilized to share police communication. Examples would include media release, APP Quarterly Reports, Annual reports, and school report.	Owner HRMIS: 000085639	Owner Name: Myrna Burroughs

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

Q1)1st Quarter - Impacted by COVID 19 Pandemic Response. 3 Media releases completed to educate public on Crime Reduction - CPTED / #9PMRoutine / Lock It

Q2)2nd Quarter - 9 media releases completed related to Crime Prevention & Reduction / CPTED / #9PMRoutine
-4 related to Crime Prevention/Crime Reduction
-1 related to Fraud Awareness / Trends
-1 related Drug Enforcement
-2 related to Traffic/School/Pedestrian Safety
-1 related to the new Camera Registry Program.

Annual School Resource Officer School Report completed and presented to one school division.
First Quarter APP Report completed and presented to the police committee.

Q3)3rd Quarter - 12 media releases completed related to Crime Prevention & Reduction / Lock It Up / #9PMRoutine / Bullying
-8 related to Crime Prevention/Crime Reduction
-1 related to Bullying Awareness Week (Crime Reduction/Prevention) - media interview
-3 related to Drug Enforcement

Annual School Resource Officer School Report presented to St. Albert Public School Division.
Second Quarter APP Report completed and presented to police committee.

Q4)4th Quarter - 10 Media Releases completed related to Crime Prevention & Reduction / Lock It Up / #9PMRoutine
-5 Related to Crime Prevention/Crime Reduction/Fraud/Identify Theft
-1 Related to Crime Prevention/Reduction - Theft From Vehicle/Theft of Vehicle
-1 Related to Drug Enforcement - Media Online Interview & Quote
-3 Related to Crime Reduction - Robbery/Weapons

Objective - Detachment

Identified By

Community Consultative Group (CCG)

Issue

Accountability to Stakeholders

Objective

Enhance Road Safety - Other provincial offences

Owner HRMIS

000065542

Owner Name

Attila Toldy

Vision 150

Our Culture

Address and prevent issues of workplace violence and harassment

Advance the RCMP's position as an equitable, diverse and inclusive workplace

Expand the use of Gender Based Analysis Plus (GBA+)

Our People

Develop and implement Mental Health & Wellbeing Strategy

Modernize RCMP leadership including advancing Character Leadership

Modernize recruitment and HR service delivery models

Our Stewardship

Enable effective use of evidence-based decision making

- ✓ Increase operational effectiveness through modern governance practices and increased accountability

Transform fundamental business technology

Our Police Services

Address issues of trust

Enhance collaboration with key partners to improve investigative effectiveness

Increase community integration and partnership

- ✓ Modernize operational tools and technologies

RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

- 1) Youth

This Objective is associated to / supports these other priorities:

- 1) Community
- 2) Division
- 3) Crime Reduction Strategy
- 4) Crime Prevention

Customized (Restricted)

- 1)

Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) % Decrease in traffic collisions - injury/property damage	0	10	

Data Source Methodology:
PROS/PAT files - Injury/Non-injury collisions

Measure(s) and Target(s)

Measure	Target		
	From	To	Date
2) # Track the number of MAS Data Source Methodology: Detachment spread sheet - Track through TED			
3) Track the number of checkstops - locations Data Source Methodology: Detachment spread sheet			

Risk Management**1) COVID - 19 Pandemic Response**

Risk Description: Completing Suppression Patrols - especially near high risk businesses such as Cannabis stores, liquor stores, pharmacies and banks Suppression Patrols in neighborhoods to control vehicle thefts and break & enters to vehicles.

Initiative(s)**1) Title: Increased checkstops in arterial and residential neighborhood. Locations identified and reported on.**

Owner HRMIS: 000065542 Owner Name: Attila Toldy Owner Type: RCMP

Initiative Type: Crime Prevention Risk No.: 1: COVID - 19 Pandemic Response

2) Title: Increased Mandatory Alcohol Screening (MAS) deployments and outcomes to address impaired by alcohol/drug concerns.

Owner HRMIS: 000065542 Owner Name: Attila Toldy Owner Type: RCMP

Initiative Type: Crime Prevention Risk No.: 1: COVID - 19 Pandemic Response

3) Title: Increased enforcement and education regarding distracted driving, speeding, seatbelts and intersection related offences.

Owner HRMIS: 000065542 Owner Name: Attila Toldy Owner Type: RCMP

Initiative Type: Crime Prevention Risk No.: 1: COVID - 19 Pandemic Response

Risk Identification and Assessment Worksheet**Objective - Detachment: Enhance Road Safety - Other provincial offences**

Risk Title			
COVID - 19 Pandemic Response			
Risk Type			
Risk Assessment			
Likelihood:	Impact:	Risk Rating:	Priority ?
			Yes

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Enhance Road Safety - Other provincial offences	Owner HRMIS: 000065542	Owner Name: Attila Toldy
Initiative: Increased checkstops in arterial and residential neighborhood. Locations identified and reported on.	Owner HRMIS: 000065542	Owner Name: Attila Toldy

Initiative Action Steps

Diary Date

1)

Quarterly Progress Report

Q1)

Q2)Q1

Q3)Due to the global COVID-19 pandemic the Traffic Unit and General Duty members restricted public contact which resulted in very few Check Stops. Towards the end of this reporting Quarter the Traffic Unit and General Duty members have increased the number of Check Stops including several vehicle document checks on heavy arterial roads. Approximately 10 Check Stops were completed with 30 speed enforcement operations. There is a projected increase in Check Stops with the upcoming holiday season during the next quarter.

Q4)The enhanced Safe Roads Project continued throughout the month of December which included Checkstops, proactive patrols and joint speed enforcement operations averaging 15 violation notices per shift with numerous vehicle stops. The 10 Checkstops were very well received by the community and participating officers. Hundreds of vehicles were checked for impaired driving, documents and expired licence plates. Not only did these Checkstops generate violation notices, several warrants were executed, narcotics seized and criminal code charges laid. December was Impaired Driving month and Bill 21 Immediate Roadside Sanctions came into effect. Several impaired drivers were removed from the roads along with several suspended drivers within the city of St. Albert. ** Checkstops were suspended for Alberta after the latest mid December COVID-19 lockdown restrictions ** Recently in mid March 2021 we were able to conduct Checkstops: 4 were completed between the inclement winter weather. During these Checkstops and several traffic stops the Traffic Unit stats included. Immediate Roadside Sanctions: 7 Impaired Drivers: 8 and Drug Recognition Tests: 6 along with 9 Suspended Drivers removed from the roads within St. Albert. **

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Enhance Road Safety - Other provincial offences	Owner HRMIS: 000065542	Owner Name: Attila Toldy
Initiative: Increased Mandatory Alcohol Screening (MAS) deployments and outcomes to address impaired by alcohol/drug concerns.	Owner HRMIS: 000065542	Owner Name: Attila Toldy

Initiative Action Steps

Diary Date

1) Daily log sheet reviews in order to collect data regarding total number of MAS demands
Collecting MAS #'s from Watch Cpls

Quarterly Progress Report

Q1)

Q2)Q1:
MAS Demands:

Q3)Q2: MAS Demands are not being used at this time due to the global COVID-19 pandemic. Impaired Drivers remain a priority during proactive traffic enforcement and follow up on complaints from the public regarding impaired drivers. Traffic Unit and General Duty members continue efforts to locate and apprehend impaired drivers even without the use of MAS Demands.

Q4)MAS Demands are not being used at this time due to the global COVID-19 pandemic. Impaired Drivers remain a priority during proactive traffic enforcement and follow up on complaints from the public regarding impaired drivers. December was Impaired Driving month on the Alberta Traffic Safety Enforcement Calendar. Traffic Unit and General Duty members continued efforts to locate and apprehend impaired drivers even without the use of MAS Demands. Several impaired drivers were given IRS suspensions under the new Bill 21 legislation along with others processed with regular criminal code charges.

** Recently in Mid March MAS demands were used during Checkstops and several traffic stops. Traffic Unit: Immediate Roadside Sanctions: 7. Impaired Drivers: 8 and Drug Recognition Tests: 6 along with 9 Suspended Drivers removed from the roads within St. Albert. **

Create Date: 2020-04-06

Initiative Work Plan

Objective - Detachment: Enhance Road Safety - Other provincial offences	Owner HRMIS: 000065542	Owner Name: Attila Toldy
Initiative: Increased enforcement and education regarding distracted driving, speeding, seatbelts and intersection related offences.	Owner HRMIS: 000065542	Owner Name: Attila Toldy

Initiative Action Steps

Diary Date

- 1) Increased enforcement and education regarding impaired driving, distracted driving, speeding, seatbelts and intersection related offences through proactive patrols. Maintain consistent enforcement in hot spot locations and focused enforcement throughout St. Albert based on information shared by Traffic / GD members and information from the public.

Quarterly Progress Report

Q1)

Q2)Q1:

Q3)Due to the global COVID-19 pandemic the Traffic Unit duties were restricted for most of the summer months. Members were given permission to complete traffic stops for enforcement and educational purposes at the end of August. Initially the Traffic Unit resources were limited due to medical conditions and transfers out of St. Albert Detachment. The unit resources increased throughout September just in time for the start of school and the increase in traffic volume throughout St. Albert. Traffic Unit contacts with the public increased substantially including enforcement and education with written warnings. Stats from the Traffic Unit from August 15th - September 30th include: 548 Violation Notices were issued, 37 Written Warnings and 44 distracted driving violation tickets. An enhanced Safe Roads Project was initiated starting August 22, 2020 resulting in 138 Violation Notices, 4 Written Warnings, 1 Warrant and 2 CDSA stats. Efforts within the unit continue to focus on School Zones, residential, completing approximately 30 speed enforcement operations & arterial roads, intersection safety and distracted driving violations.

Q4)Traffic Services has worked within the restrictions set by K Division and AHS regarding COVID-19. Members continue safe traffic stops for enforcement, written warnings and education. Stats from the Traffic Unit from Jan - March 31st, 2021: the unit issued 1,200 Violation Notices which include Written Warnings. Jan. Intersection Safety month, Feb. Distracted Driving and March - Seatbelt month. Efforts within the unit continued to focus on School Zones, residential neighbourhoods, arterial roads, intersection safety and distracted driving violations. ** MAS was not completed due to COVID-19 concerns. Checkstops were suspended for Alberta after the latest mid December lockdown restrictions ** Recently in Mid March MAS demands were used during Checkstops and several traffic stops. The Traffic Unit: Issued Speeding violation notices including written warnings: 182 Seatbelts: 37 Intersection Related: 155 and Distracted Driving: 49 with further Violation notices issued from the General Duty members and the Municipal Enforcement units.

